



CERTIFICATE

MEMBERSHIP NUMBER: 01102016/ENZ2016

This is to certify that

ENZA CONSTRUCTION

has implemented Whistle Blowers (Pty) Ltd as their external independent ethics hotline service provider.

Whistle Blowers (Pty) Ltd is an independent subscription service, designed to provide employees with the means to anonymously speak up against any unethical activity in the workplace.

DIRECTOR | 17 AUGUST 2026

